



ORANGE COUNTY SCHOOLS

FIRST CHOICE FOR FAMILIES

Policy Awareness Assurance

2020-2021

By my signature, I affirm that I have read the following information and policies of the Orange County Board of Education. Furthermore, I understand the policies, and agree to abide by them. (check each appropriate box).

Orange County Schools acknowledges persistent racial intolerance, inequities and academic disparities in our district. The Board establishes this policy in an effort to eliminate racial intolerance, other forms of intolerance, inequities of opportunity, and academic disparities in our district. We see our schools as centers for culturally diverse learning where all students are educated to their fullest potential and as centers of our community around which we come together in support of the education of all students. Equity is critical to the success of our schools, our students, and our community. **[Policy 1030: Equity in Education.](#)**

- [Policy 1510- School Safety](#)
- [Policy 1710 – Prohibition Against Discrimination, Harassment, and Bullying](#)
- [Policy 1750—Grievances Procedures for Employees](#)
- [Policy 1020 - Vision, Mission, and Goals](#)
- [Policy 3200 - Selection of Instructional Materials](#)
- [Policy 3227/7322—Web Page Development](#)
- [Policy 7335-Employee Use of Social Media](#)
- [Policy 3225/7320—Technology Responsible Use](#)
- [Policy 3228 - Video and Audio Recording in School Classrooms](#)
- [Policy 3230—Copyright Compliance](#)
- [Policy 3320-P—Procedure for Requesting School Trip Approval](#)
- [Policy 3430 – School Improvement Plan](#)
- [Policy 3515 – Religion in the Schools](#)
- [Policy 3550—Animals in Schools](#)
- [Policy 3550-F—Animals in Schools Form](#)
- [Policy 3620 – Extracurricular Activities and Student Organizations](#)
- [Policy 4300—Student Behavior Policies](#)
- [Policy 4301 - Authority of School Personnel](#)
- [Policy 5007—Senior Citizen Admittance Fee Waiver](#)
- [Policy 5010 - Parent and Community Organizations](#)
- [Policy 5020—Visitors to the Schools](#)
- [Policy 5030 - Facility Use](#)
- [Policy 5210 - Distribution and Display of Non-School Materials](#)
- [Policy 5025—Prohibition of Alcoholic Beverages](#)
- [Policy 5026—Smoking and Tobacco Products](#)
- [Policy 7001 – Responsible for Compliance with Board Policy](#)
- [Policy 7101 – Retention and Renewal](#)
- [Policy 7235—Sexual Harassment](#)
- [Policy 7240—Drug-Free Workplace](#)
- [Policy 7340- Professional Dress and Appearance](#)
- [Policy 7262—Communicable Diseases – Employees](#)
- [Policy 7300 - Staff Responsibilities](#)
- [Policy 7310 - Staff Student Relations](#)
- [Policy 7312- Child Abuse Reports and Investigations](#)
- [Policy 7337 – Unauthorized Taping or Recording in the School Environment](#)
- [Policy 7410 - Teacher Contracts](#)
- [Policy 7500 – Workday and Overtime](#)
- [Policy 7510 – Leave of Absence](#)
- [Policy 7520 - Family and Medical Leave](#)
- [Policy 7745 - Staff Solicitation and Selling](#)
- [Policy 7305—Code of Ethics and Standards of Conduct](#)
- [Policy 8325—Daily Deposits](#)
- Employee Handbook:
<http://online.pubhtml5.com/chgv/xxkg/>
- Code of Ethics for North Carolina Educators (Document available on the web at <http://www.ncpublicschools.org/docs/effectiveness-model/ncees/standards/code-of-ethics.pdf>)
- Testing Code of Ethics (Document available on the web at <https://files.nc.gov/dpi/code-of-ethics.pdf>)



ORANGE COUNTY SCHOOLS
FIRST CHOICE FOR FAMILIES

Policy Awareness Assurance
2020-2021

In addition to these policies, please note that [Policy 7300 \(Criminal Records Check\)](#) states, in part: “Applicants and current employees shall immediately notify the Assistant Superintendent for Human Resources if they are charged with or convicted of a criminal offense (including entering a plea of guilty or nolo contendere) except minor traffic violations.” **Also note that “Driving While Impaired” is not considered a minor traffic violation and should be reported.**

Teachers Only: This form also certifies that I have received training on the Teacher Evaluation Process before participating in the evaluation process. I acknowledge that a copy of this form may be included in my Personnel File.

Teacher Initials _____

Please use your Timekeeper PIN to record your electronic signature verifying that you have read and reviewed the above policies.

Employee Signature: _____

Date: _____